

Structure of Strengths

Type of Activity: Teambuilding

Time Needed: 20-45 minutes

Materials/Set Up: Cut $\frac{3}{4}$ " or 1 $\frac{1}{2}$ " PVC pipe into 6 different lengths equaling 27 pieces.

11- 90 degree elbows

2- 45 degree elbows

5- T's (3 ways)

2- 4 ways

2- Couplings

1- End cap

Objective: Primary: Identifying different roles in a team

Secondary: Identifying different ways that people think

Procedure: Use all the parts in the bag, fittings and pipe to create a structure that represents your team. The structure must be three-dimensional and free-standing.

Explain that each part in the bag represents different character strengths and gifts you have on your team. To be the strongest and most efficient team, you want to use all the gifts of each individual in your team.

Variations: Give a Hint - Use the multi-gifted parts (4 ways and 3 way fittings) as early as possible in your building process.

Give a Hint - The 2- 45 degree fittings like to stay close to each other.

If you have more than one team playing, rotate the teams after one team has completed approximately 2/3 of their structures.

Discussion Questions:

Did you have a plan?

How did you feel about the switch?

On a scale of 1 to 10 (1 being task oriented and 10 being relationship oriented) where was your team?

Was there a leader in the group?

Who wanted to plan it out, and who wanted to just start putting it together?